



**NAMIBIA UNIVERSITY
OF SCIENCE AND TECHNOLOGY**

FACULTY OF HUMAN SCIENCES

DEPARTMENT OF SOCIAL SCIENCES

QUALIFICATION: BACHELOR OF PUBLIC MANAGEMENT	
QUALIFICATION CODE: 07BPMN	LEVEL: 6
COURSE CODE: PHR611S	COURSE NAME: PUBLIC HUMAN RESOURCES MANAGEMENT
SESSION: JUNE 2019	PAPER: THEORY
DURATION: 3 HOURS	MARKS: 100

FIRST OPPORTUNITY EXAMINATION QUESTION PAPER	
EXAMINER(S)	Mr. Ben Namabanda
MODERATOR:	Mr. Eliphas !Owos-Oab

INSTRUCTIONS	
<ol style="list-style-type: none">1. This paper consists of 6 (six) questions of equal value.2. Answer any 4 (four) questions.3. Write clearly and legibly.4. This paper is applicable to full-time, part-time and distance education students.	

THIS QUESTION PAPER CONSISTS OF 2 PAGES (Including this front page).

QUESTION 1

As an inspiring supervisor, explain how you would apply Maslow's Hierarchy of Needs theory to motivate your subordinates. Illustrate your answer by making use of relevant examples. (25)

QUESTION 2

You are responsible for designing a compensation system for public servants. Assess the essential elements of a compensation system you would consider in this task. Make use of relevant examples to illustrate your answer. (25)

QUESTION 3

Before you decide to select a candidate in a public sector environment, you should consider the various selection strategies at your disposal. By making use of relevant examples, discuss the various selection strategies you have studied in this course. In addition, indicate **2 (two)** strategies you would recommend and why? Motivate your answer. (25)

QUESTION 4

As a training coordinator in the Office of the Prime Minister, you would be expected to familiarise yourself with a variety of training methods. By making use of relevant examples, analyse the various training methods you have studied in this course. Indicate any two methods you would recommend and why? Motivate your answer. (25)

QUESTION 5

You are a member of a disciplinary committee in a public sector institution. Hence, you would be expected to be aware of various types of offences. By making use of relevant examples, classify these types of offences and explain the actions that should be recommended for each type of offence during a disciplinary procedure. (25)

QUESTION 6

You are tasked with the responsibility for recruitment in a public sector institution. Discuss the current and future recruitment trends you have been exposed to in this course. Make use of relevant examples to illustrate your answer. (25)

END OF PAPER